



Intercultural Partnership

IP-05

WebQuest



CQ⁺

De-escalating Polarisation
in Europe



THEME ALLOCATED:	Intercultural Groups and Diversity
TITLE OF THE WEBQUEST:	Exploring Intercultural Groups and Diversity
INTRODUCTION	
<p>In today's increasingly interconnected world, understanding and appreciating diverse cultures and perspectives is essential. In this webquest, you will explore the importance of intercultural groups and diversity, and learn about the benefits of embracing diversity in all aspects of life. You will gain an understanding of the benefits and challenges of intercultural groups and diversity, and develop skills in cultural awareness, respect, and appreciation.</p>	
TASKS	
<p>Using the internet, research a country or culture that is different from your own, and using reputable sources, gather information on the cultural traditions, beliefs, and values of this culture. Take notes on how these cultural aspects influence communication and interaction with others.</p> <p>Write a short essay on the benefits of intercultural diversity and how it can improve cross-cultural communication, respect, and understanding. Use examples from the video and your research to support your arguments.</p>	
PROCESS	
<p>To complete this webquest, you will create a presentation on the importance of intercultural groups and diversity, including the benefits of diversity and challenges of cultural differences. Remember that the information you learn and record will be useful in creating your essay.</p> <p>Step 1: Intercultural Diversity Explore the concept of intercultural diversity and the benefits of diversity in society and organizations. Visit the following websites and take notes on the importance of intercultural diversity and its benefits:</p> <ul style="list-style-type: none">• "Why Diversity Matters" by McKinsey & Company: https://www.mckinsey.com/business-functions/organization/our-insights/why-diversity-matters• "The Value of Diversity in the Workplace" by Forbes: https://www.forbes.com/sites/ashleystahl/2021/05/03/the-value-of-diversity-in-the-workplace/?sh=438e2e7a78fd	



Step 2: Cultural Differences Investigate how cultural differences can create challenges in cross-cultural communication and teamwork, and explore strategies for addressing these challenges. Visit the following websites and take notes on the challenges of cultural differences and strategies for promoting cross-cultural communication:

- "Challenges of Cross-Cultural Communication" by Harvard Business Review: <https://hbr.org/2015/12/the-challenges-of-cross-cultural-communication>
- "Tips for Effective Cross-Cultural Communication" by Mind Tools: https://www.mindtools.com/pages/article/newLDR_60.htm

Step 3: Intercultural Groups and Diversity Training Learn about intercultural groups and diversity training, and its role in promoting cultural awareness, competence, and appreciation. Visit the following websites and take notes on the importance of intercultural groups and diversity training:

- "Intercultural Communication Training: What Works?" by Peter Franklin and Andrea Rubery: <https://www.sciencedirect.com/science/article/abs/pii/S0147176712000683>
- "Diversity Training: Putting Theory into Practice" by Kevin R. Johnson and Heidi M. Altman: <https://onlinelibrary.wiley.com/doi/abs/10.1111/j.1559-1816.2008.00330.x>

Step 4: Promoting Intercultural Diversity and Inclusion Identify ways in which you can contribute to promoting intercultural diversity and inclusion in your community and beyond. Visit the following websites and take notes on the different ways to promote intercultural diversity and inclusion:

- "How to Promote Diversity and Inclusion in the Workplace" by The Balance Careers: <https://www.thebalancecareers.com/how-to-promote-diversity-and-inclusion-4167686>
- "10 Ways to Promote Diversity in Your Community" by Cultural Awareness Network: <https://www.culturalawareness.com.au/news/10-ways-to-promote-diversity-in-your-community/>

EVALUATION



To evaluate your understanding of intercultural groups and diversity, you will create a presentation that summarizes your findings and includes the following elements:

1. Overview of intercultural diversity and its benefits: Provide a brief overview of intercultural diversity and explain the benefits of embracing diversity in society and organizations.
2. Challenges of cultural differences and strategies for addressing them: Discuss the challenges of cultural differences in cross-cultural communication and teamwork, and explain strategies for addressing these challenges.
3. Intercultural groups and diversity training: Explain the role of intercultural groups and diversity training in promoting cultural awareness, competence, and appreciation.
4. Ways to promote intercultural diversity and inclusion: Identify ways in which you can contribute to promoting intercultural diversity and inclusion in your

Your presentation should be well-organized, visually appealing, and include examples and references to support your points.

By completing this evaluation, you will have demonstrated your understanding of intercultural groups and diversity, and your ability to communicate your findings effectively.

CONCLUSION

This WebQuest promotes understanding, respect, and appreciation for diverse cultures, backgrounds, and perspectives. Through this webquest, you have learned about the benefits of diversity in society and organizations, and the importance of promoting intercultural diversity and inclusion.

You have also explored the challenges of cultural differences in cross-cultural communication and teamwork, and learned about strategies for addressing these challenges. Additionally, you have discovered the role of intercultural groups and diversity training in promoting cultural awareness, competence, and appreciation and you have identified ways in which you can contribute to promoting intercultural diversity and inclusion in your community and beyond. By embracing intercultural diversity and working together in harmony, we can create a more equitable and just



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society, where individuals from all backgrounds have equal opportunities to succeed and contribute to the world.



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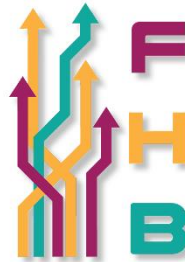


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"The European Commission's support of this publication does not constitute an endorsement of the contents, which reflect the views only of the authors, and the Commission can not be held responsible for any use which may be made of the information therein." Project Number: 2021-BE02-KA220-ADU-000033662